

Portland State University

Campus Budget Planning Overview

**From Faculty Senate Budget
Committee**

December 5, 2022

Budgetary Vision of PSU

FADM's Vision Statement:

“Finance and Administration supports the people and place that are Portland State University, an institution committed to impacting the community as a vibrant center for learning, scholarship, research, creativity, and community engagement.”

Annual Budget Forecast Standard Guidance Principles:

- Full year of salary increases in accordance with collective bargaining agreements from all unions
- Other cost increases coming from collective bargaining agreements
- Inflationary increases on services & supplies
- Other changes to unit costs

Budget Guidance From GDI through 2024

Based on the 3 year [Time to Act strategic plan](#)

- Capture the ways budget investments & reductions impact BIPOC & LGBTQIA+ communities including administration, faculty, staff, & students
- Actively work to identify & quantify the labor necessary to support PSU in racial equity work or to serve as a BIPOC representative on behalf of PSU
- Expand culturally specific supports to increase the retention of BIPOC students
- Address cultural taxation, invisible, & emotional labor
- Center BIPOC voices & needs
- Target talent development & mentorship programs
- Create an infrastructure that recruits, retains, and advances diverse faculty & staff
- Enrich student learning environments

Guiding Principles from APRCA

- Equitable and Meaningful Engagement of All Stakeholders
- Focus on Student Access, Quality Learning Experiences, and Completion
- Our Work Will Change, Let's Make it for the Better
- Research and Data Informed Decision Making
- Seek Feedback Prior to Decision Making
- Devote Resources to the ReImagining Process
- Transparent Process and Open Communication with All Stakeholders

Where FSBC Sits in Budgeting Process

We Play an Advisory Role in the PSU Budget Process

University Budget

OAA Budget



Learned from the Recent Financial Town Halls

- Student enrollments have been dropping over the past decade
- State funding has increased but not enough to offset enrollment declines
- Emergency financial plan at the onset of the pandemic (supported by administrative pay cuts, systemic personnel attrition, & staff furloughs) saved us from a significant reserve spend down for the past two years
- HEERF (federal pandemic funding) also carried through FY 20, FY21, & FY22
- The general budgetary costs of the University annually increase at a rate that outpaces revenues

What FSBC Hears

- Board of Trustees calling for us to “right-size” the University
- Recognition that changes have to be made and agreement from all parties that changes are needed
- No agreement on what those changes should be

Timeline for FY2023 Budget Decisions

- Preliminary enrollment forecast & scenario planning: Now
- Enrollment forecast updated: Mid-April
- FY2022-23 Tuition Set: Mid-April
- Divisional Base General Fund Budget Finalized: Late April
- Preliminary Unit Budget Submissions Due: May 14th
- BoT F&A approval of FY22-23 operating budget: June 8th
- Final Unit Budget Submissions Due: June 16th
- BoT approval of FY22-23 operating budget: June 18th
- Final Budgets loaded in Banner: July 1

Things FSBC is Tracking for Budgetary Impacts

- Curricular/program changes
- Enrollment efforts
- Hard hiring freeze on what positions?
- HURON based strategic centralization
- Online Fee changes
- Program Review & Reduction
- The [President's Strategic Initiative Plan](#)

What FSBC Notes

- Misalignment between our overall mission and vision and our financial planning; trying to do too much with too little
- Missing an in-depth evaluation and analysis of previous centralization of services and the impacts of those changes
- Huron Report offers insights on how we might rethink staffing and administration but needs further consideration in a broader context
- How can we approach university budget issues more holistically, recognizing how interconnected we are?

What FSBC Recommends

- Can Faculty voice a coordinated vision of the future of PSU - both short term and long term?
- Determining the data points needed to lead us to that future
- Finding the paths across our silos that allow for collaborative and coordinated work
- Open communication on what can be achieved in the short term and what should be longer term goals
- Be willing to commit our resources towards achieving our shared vision

Questions to Faculty Senate?

What questions would you like the FS Budget Committee to raise with the administration?

What priorities should the FS Budget Committee emphasize in its review of key issues and its interactions with administrators?

What suggestions do you have so that the FS Budget Committee can better communicate with faculty?